

Memorandum from Purchasing Department

Letter of Instruction for RFP #251-26-147

To: Prospective Parties

Thank you for your interest in the Wake County Public School System. Please review the following instructions prior to submitting your proposal.

- Prior to submitting and executing the proposal, please make sure you read and understand the terms and conditions referenced. All proposals are subject to the terms and conditions outlined herein. All responses will be controlled by such terms and conditions and the submission of other terms and conditions, price lists, catalogs, and/or other documents as part of an offeror's response will be waived and have no effect either on this Request For Proposals or on any contract that may be awarded resulting from this solicitation. The attachment of any other terms and conditions by the Offeror may be grounds for rejection of that proposal. Offeror specifically agrees to the conditions set forth in the above paragraph by signature to the proposal.
- Please read carefully the section titled CONFIDENTIALITY AND PROHIBITED COMMUNICATIONS DURING THE RFP PROCESS. All questions should be directed to bids-pgooding@wcpss.net.
- Offerors are cautioned that this is a request for offers, not a request to contract, and WCPSS reserves the unqualified right to reject any and all offers when such rejection is deemed to be in the best interest of WCPSS.
- In submitting a proposal, the Offeror agrees not to use the results there from as part of any news release or commercial advertising.
- Submit one (1) signed, original executed proposal response and one (1) electronic copy on a flash drive (emails not accepted) of your proposal simultaneously to the address identified below.
- Clearly mark each package with: (1) Vendor name; (2) the RFP number; and (3) the
 due date. Address the package(s) for delivery as shown in the table below. If Vendor
 is submitting more than one (1) proposal, each proposal shall be submitted in separate
 envelopes and marked accordingly. For delivery purposes, separate envelopes from a
 single Vendor may be included in the same outer package. Proposals are subject to
 rejection unless submitted with the information above included on the outside of the
 proposal package.

WAKE COUNTY PUBLIC SCHOOL SYSTEM	Request for Proposal #251-26-147
1551 Rock Quarry Rd – Bldg. F	SOCIAL EMOTIONAL LEARNING UNIVERSAL SCREENER
Raleigh, NC 27610	Contract Type: Agency Specific Term Contract
Refer <u>ALL</u> Inquiries to: Petra Gooding Telephone No: 919-588-3456	DUE DATE: June 2, 2025 @ 2:00 pm
E-Mail: bids-pgooding@wcpss.net	Using Agency Name: WAKE COUNTY PUBLIC SCHOOL SYSTEM

NOTICE TO VENDORS

Sealed proposals, subject to the conditions made a part hereof, will be received at this office (1551 Rock Quarry Road, Building F, Raleigh, NC) until **2:00 p.m.** on the day of opening and then opened, for furnishing and delivering the commodity as described herein. Refer to page 2 for proper mailing instructions.

Proposals submitted via facsimile (FAX) machine or email in response to this Request for Proposal will not be acceptable. Proposals are subject to rejection unless submitted on this form.

EXECUTION

In compliance with this Request for Proposal, and subject to all the conditions herein, the undersigned offers and agrees to furnish and deliver any or all items upon which prices are proposed, at the prices set opposite each item within the time specified herein. By executing this proposal, I certify that this proposal is submitted competitively and without collusion.

Failure to execute/sign this page prior to submittal may render bid invalid. Late proposals are not acceptable.

VENDOR:		FEDERAL ID OR SOCIAL SECU	JRITY NO.
STREET ADDRESS:		P.O. BOX:	ZIP:
CITY & STATE & ZIP:		TELEPHONE NUMBER:	TOLL FREE TEL. NO (800)
PRINCIPAL PLACE OF BUSINESS ADDRESS IF DIFFERENT FROM ABOVE			•
TYPE OR PRINT NAME & TITLE OF PERSON SIGNING:		FAX NUMBER:	
AUTHORIZED SIGNATURE:	DATE:	E-MAIL:	
Offer valid for 60 days from date of proposal opening unless Discount: % days.	otherwise stated her	e: days Prompt	Payment

Submit **one (1) signed, original executed** proposal response, and one (1) electronic copy on a flash drive (emails will not be accepted) of your proposal simultaneously to the address identified below.

Clearly mark each package with: (1) Vendor name; (2) the RFP number; and (3) the due date. Address the package(s) for delivery as shown in the table above. If Vendor is submitting more than one (1) proposal, each proposal shall be submitted in separate envelopes and marked accordingly. For delivery purposes, separate envelopes from a single Vendor may be included in the same outer package. Proposals are subject to rejection unless submitted with the information above included on the outside of the proposal package.

<u>MAILING INSTRUCTIONS:</u> Mail only one fully executed proposal with copies, unless otherwise instructed, per envelope. <u>Address envelope and include proposal number as shown below.</u> It is the responsibility of the Vendor to have the proposal in this office by the specified time and date of opening.

Bidders or their authorized representatives are expected to fully inform themselves as to the terms, conditions, requirements, and specifications of this RFP before submitting bids. Failure to do so will be at the bidder's own risk. The law makes no allowance for errors or omission or commission on the part of the bidders; furthermore, the bidder cannot secure relief on the plea of error or ignorance concerning any requirement included in the IFB.

Bidder presence is not required at the bid opening, and no weight or other consideration toward any award decision will be given to any bidder's attendance or absence at the bid opening. Recaps of the details of the bids received will be available to any interested party upon WRITTEN request. The form and content of the bid recaps will be at the sole discretion of WCPSS. They may be in electronic form.

DELIVER TO:

PROPOSAL NO. RFP 251-26-147

Wake County Public School System

Purchasing Department, Building F

1551 Rock Quarry Road

Raleigh NC 27610-4145

RFP SCHEDULE

The table below shows the *intended* schedule for this RFP. WCPSS will make every effort to adhere to this schedule.

Event	Responsibility	Date and Time
Issue RFP	WCPSS	5-13-25
Submit written questions to:	Vendor	5-16-25 by 2:00 pm ET
bids-pgooding@wcpss.net		
(Reference RFP # in the subject line)		
Provide Responses to Questions	WCPSS	5-20-25 by end-of-business
Submit Proposals	Vendor	6-2-25 @ 2:00 PM ET

PROPOSAL QUESTIONS

Upon review of the RFP documents, Vendors may have questions to clarify or interpret the RFP in order to submit the best proposal possible. To accommodate the Proposal Questions process, Vendors shall submit any such questions, in written form by the above due date. WCPSS will not respond to questions via telephone or telephone message(s). Written questions must be emailed to bids-pgooding@wcpss.net by the date and time specified above. Vendors should enter "RFP #251-26-147 Questions" as the subject for the email. Questions submittals should include a reference to the applicable RFP section and be submitted in a format shown below:

Reference	Vendor Question	
RFP Section, Page Number	Vendor question?	

Questions received prior to the submission deadline date, WCPSS' response, and any additional terms deemed necessary by WCPSS will be posted in the form of an addendum to the North Carolina Electronic Vendor Portal

(eVP): https://evp.nc.gov/solicitations/ and WCPSS Purchasing website: https://evp.nc.gov/solicitations/ and WCPSS Purchasing website: https://www.wcpss.net/domain/101, and shall become an Addendum to this RFP. No information, instruction or advice provided orally or informally by any WCPSS personnel, whether made in response to a question or otherwise in connection with this RFP, shall be considered authoritative or binding. Vendors shall rely only on written material contained in an Addendum to this RFP.

PROPOSAL EVALUATION

All proposals will be evaluated by representatives of WCPSS. WCPSS may, at its sole discretion, ask for additional information and/or elect to conduct interviews with finalists to clarify information provided in the proposals.

The services that are the subject of this RFQ/P are not required to be bid under North Carolina law, and none of the statutory requirements regarding public bidding apply to this RFQ/P. This document, and not those statutes, will govern the selection process.

WCPSS shall not be required to award the contract to the lowest proposed compensation; nor shall WCPSS have any obligation to explain its decision to recommend or not to recommend any particular vendor or to invite or exclude any particular vendor from consideration at any stage of the process. Instead of recommending that contracts be awarded to one or more vendors who presented proposals, WCPSS may, at its sole discretion, reject the proposals and repeat the process, enter into direct contract negotiations with one or more vendors (possibly including vendors who have not previously submitted proposals) or take any other action WCPSS deems advisable under all the circumstances.

WCPSS is expected to make any final selection(s) based upon any factors or considerations WCPSS deems relevant. Factors often considered include qualifications, relevant experience, fee, and ability to perform work in a timely manner. WCPSS retains sole discretion to award the contract to the vendor(s) it believes will best serve the interests of WCPSS and may consider any factors, documents, or information it deems relevant in making that determination. WCPSS shall not have any obligation to explain its decision to select or not select any individual vendors or to invite or exclude any individual vendors from consideration at any stage of the process. The decision of WCPSS to accept or reject any proposals and to award contract(s) to any one or more vendor(s) shall be final and not subject to further review.

Vendors are subject to *immediate disqualification* at any stage of the selection process for the following:

- The submission of false or misleading information in the vendor's proposal.
- Any efforts to dissuade or discourage other vendors from submitting proposals.
- Any efforts to influence, dictate, or change the terms of another vendor's proposal.
- Any form of bid collusion or bid rigging.

METHOD OF AWARD

All qualified proposals will be evaluated, and awards will be made to the Vendor(s) meeting the RFP requirements and achieving the highest and best final evaluation which is best for WCPSS. Vendors SHALL not be considered who are not approved or authorized by The State of North Carolina to do business with The State of North Carolina. WCPSS reserves the right to waive any minor informality or technicality in proposals received.

IMPORTANT: CONFIDENTIALITY AND PROHIBITED COMMUNICATIONS DURING EVALUATION

<u>During the evaluation period</u>—from the date proposals are opened through the date the contract is awarded—each Vendor submitting a proposal (including its representatives, sub-contractors and/or suppliers) is prohibited from having any communications with any person inside or outside of WCPSS regarding this solicitation. All communication should be directed in written form to the WCPSS contact indicated on pages 1, 2, and 3.

PURPOSE

The Wake County Public School System (WCPSS) is soliciting proposals to provide our school system with a PreK-12 Social Emotional Universal Screener that supports assessment and data-based problem solving for prevention and intervention. The system needs to have the following capabilities: electronic administration; minimum two times per year universal screening; diagnostic assessment and progress monitoring; national and local norming; and evidence-based measures. The solution should be appropriate for grades PreK-12 and should address each item outlined in the scope of work. The estimated number of schools for the 2025-2026 school year utilizing the solution will be 195. The approximate total number of students is 165,000.

BACKGROUND

For background purposes, The Wake County Public School System (WCPSS) is currently the largest school district in North Carolina and the 14th largest in the United States. There are currently 203 schools serving a student population of approximately 161,000, with approximately 20,000 staff. Wake County covers 854 square miles. Additional information about the school system can be accessed via the internet site (www.wcpss.net).

SCOPE OF WORK

Item	Required Feature	Evidence to Provide
Administration	 Brief (under 10 minutes, easy to administer & score) Standardized administration Can be administered in a large group or individual format 	 Efficiency: Provide details on the length of time it will take a student, parent, or teacher, on average, to 1) complete the screener 2) diagnostic assessments and 3) progress monitoring Provide clarification on how many students can test at one time and whether or not that influences the time required to test. Provide additional information if the length of time for both the screener and diagnostics differs by grade level (K-12). If your system does not meet the District's preference on length of time, provide information as to why and whether students can be screened or take the diagnostic over multiple test sessions.
Outcome	 Screens for students in need of additional assessments (at risk and/or extension & enrichment) Screens for targeted skill (specificity) Allows analysis of health Tier 1, Tier 2 and Tier 3 	What resources are included to aid educators in instructional planning to meet the needs of students identified at-risk? How are the data from the screener, diagnostic, and progress monitoring reports useful in selecting and planning evidence - based interventions? If intervention resources are available are those designed for small groups, individuals, etc.? If there is an intervention component, please state whether research has been conducted on effects of the intervention component, and if so, report the results of those studies, including: A. A description of recruitment of students into the intervention. If a comparison group was used, please describe formation of intervention and comparison groups. Include evidence of baseline equivalence between intervention and comparison group if appropriate B. The time period(s) of the intervention. If a comparison group was used, indicate time period(s) of treatment of each intervention and comparison groups. C. The total number of students in the study, as well as

		demographic information including percentage of free or reduced-price lunch students, students with an IEP/504 plan, ELLs, etc. Key Skills: Describe how the screener and diagnostic assessments measure the indicated SEL competencies at each grade level and tier assessed.
Psychometrics	 ➢ Analyzed by psychometrician for reliability and validity of measure ➢ Specificity refers to the degree to which a screening mechanism accurately identifies students who later perform satisfactorily on a criterion measure ➢ Sensitivity refers to the degree to which a screening mechanism reliably identifies at-risk students who, in fact, perform unsatisfactorily on a future criterion measure 	Provide evidence of the statistical reliability and validity of the universal screening component of the system, including any technical reports, field test results, etc. In each case, ensure that personally identifiable information is not being provided. When cell sizes across responses allow for identification of individuals, please indicate, and do not report the information. Specifically: A. Describe the process of recruitment of samples for any reliability, validation, or norming studies. B. Describe time period(s) of administration for which reliability and validity studies are available. C. For each grade level covered by the screener, provide the total number of tested students. D. For each grade level covered by the screener, provide overall demographic information including percentage of free or reduced-price lunch students, students with an IEP/504 plan, ELLs, or minority students. E. For each grade level covered by the screener, provide item difficulties, as well as item classifications based on thinking level (e.g., Webb's depth of knowledge, Bloom's taxonomy, etc.) if available. F. Provide information on whether the screening assessments are norm- or criterion-referenced and the rationale behind that decision. G. Provide details on how the screener is scored. What do the score(s) signify? G. Provide details on the cut score validation process for the solution, i.e., how are students correctly identified as at, above or below grade level? H. Provide details on the number and comparability of available screener test forms and/or size and makeup of the item pool. If any of this information is unavailable for the universal screening component of the system, please indicate and explain.
Equitable	 ➤ All WCPSS students can access screener ➤ Sources of bias are eliminated by including the most representative norm sample 	 For each assessment included in the proposed solution, list all specific accommodations and modifications available, including: whether a paper/pencil version for each component is available text to speech and/or- read aloud (including which screen reader and browser combinations are supported) Describe how accommodations are to be provided (embedded, non-embedded, etc.). How are principles of Universal Design for Learning incorporated in the design and development of the assessments? Does the system support assessment of students with mild, moderate, and significant intellectual disabilities? Please explain.

		Does the program provide assessments in multiple languages; if so, which languages? Also in this section, provide information on whether the Vendor's solution can be fully administered through both keyboard/mouse and touch screen. If the Vendor's solution includes assessment(s) that can be administered through both keyboard/mouse, touch screen, and/or voice-to-text clearly outline the assessment(s) that can be administered in these ways. Provide details regarding how touch screen administration is done and include images or screenshots that demonstrate this administration approach. Include
		information regarding the experience the Vendor has offering touch screen administration (i.e., number of years) and any technical issues the Vendor has dealt with and how these issues have been managed or addressed
Reporting Features	 Individual, Classroom, Grade, School, District Disaggregated by all of the above, including subgroups 	Provide details regarding the levels of reporting available from each component in the system, such as district, school, grade level, classroom, student, and parent. If any of these levels of reporting is not available, please indicate whether and how the District can work with the Vendor to create them.
	Categorical reporting based on	Indicate which of these reports are available in a longitudinal format (e.g., individual students/classrooms/schools over time, etc.).
	SEL skills, without using diagnostic labels	Describe the method of delivery for such reports (i.e., online, electronic, paper, etc.). If reports are available electronically, describe any customization options available to the user such as disaggregation, filtering, sorting, etc.
		Provide information on the availability of reports in multiple languages to accommodate parents/guardians.
		Provide details as to how the reports give educators clear direction on how to adjust instruction based on the results.
		Describe the time lapse between assessing students and the availability of reports.
		Explain whether the program's platform houses archived reports, and if so, the length of time that archived reports will be available. Share all categorical labels of aggregating SEL skills (i.e., self-awareness, self-regulation) in a report format without using diagnostic labels (i.e., anxiety, depression, etc.).
		Vendors are strongly encouraged to include sample reports to illustrate any or all of these points above.
Sustainability	Fiscally sustainable over time	What, if any, adjustments do you plan to make to your system within the next 5 years and how might that affect the cost of a future contract for the District?
Vendor Support	 Vendor provides ongoing updates & supports including 	Provide a detailed description of the training and customer service supports available to the District, schools, teachers, and students/parents, as applicable to your proposed solution. Clearly

- technical manuals, research updates and troubleshooting
- Vendor provides training and professional development as needed
- Vendor is accessible and available (i.e., point person for region, etc.)

outline which products and services are be included in the proposed solution and which are available for additional fees.

Demonstrate the effectiveness of your professional development and customer service supports. Provide references, testimonials, customer service wait times, and any results of customer/client satisfaction surveys.

Describe how your professional development provides knowledge about what the screener and diagnostic results tells teachers and how to appropriately interpret the results for intervention purposes.

Describe any available professional development on progress monitoring - what measures to use when, with whom, and how to use the data to make changes in instruction for the students who need additional supports.

Also include information on professional development for educators on how to relate pertinent information to parents from the screening, diagnostic and progress monitoring components of the program, as well as intervention purposes.

Provide detailed information on the format of the available professional development (in-person, online, webinars, etc.)

WCPSS professional development needs will include, at a minimum, initial face-to-face training for approximately 500 educators provided by the vendor. The training should provide participants with knowledge of all components of Vendor's solution including but not limited to:

- General system and resources overview
- Screener protocol and how to use the results
- Diagnostic protocol to determine specific learning gaps in students' mathematical competencies
- How to utilize the progress monitoring component based on screener and diagnostic results
- Training on score reports and how to use results for instructional purposes
- Training on any resources available to parents/guardians

Vendor proposals should include a plan for these minimum requirements.

OTHER CONSIDERATIONS

- 1. Provide details on the development of your assessment program including the length of time it has been in use. Please explain any ongoing work the Vendor is doing to refine the existing components of the system, refresh the item pool, build new components, etc.
- 2. What technological infrastructure is necessary for your assessment to be administered effectively on a large scale (internet bandwidth, whether a local caching server is necessary, etc.)? How will you address the needs of the District if there are issues?
- 3. Please indicate whether you will provide anonymous digital access to Vendor's solution for the designated District staff as part of the proposal evaluation process.

TECHNICAL SPECIFICATIONS

All vendors must complete the WCPSS Technical Questionnaire and sign the WCPSS Data Confidentiality Security agreement as presented, without any alterations, redlines, or modifications before being considered.

Please indicate how your proposal will address the following specifications in each area. In terms of rostering, integration, and user authentication, WCPSS' acceptable methods are listed below, in order of preference. Bids must identify which methods are available.

User Account Provisioning

The system must allow for the use of the state's unique student ID number to identify students as a master key with their email address being the login ID.

Users must have individual and unique credentials.

Accepted	SCIM 2.0	
Accepted	Entra Identity	
Accepted	Clever	
Accepted	ClassLink Roster Server	
Accepted	Google Workspace	
Accepted	Just-in-time provisioning via Google, EntraID, Clever, or ClassLink	
Accepted	SFTP (SSH File Transfer Protocol/Secure File Transfer Protocol) using public/private keys in lieu of static passwords	

Class Rostering

Accepted	ClassLink Roster Server	
Accepted	Clever	
Accepted	IMS Global Learning Tool Interoperability (LTI) 1.3 or greater	
Accepted	SFTP (SSH File Transfer Protocol/Secure File Transfer Protocol) using public/private keys in lieu of static passwords	

User Authentication

User sessions must time out (i.e., require logging in again) after a specified length of inactivity (typically 30 minutes.)

The system must store any local authentication credentials in a salted, encrypted format.

Accepted Security Assertion Markup Language (SAML) 2.0 as a Service Provider (S

	Accepted	OIDC via Google or Entra Identity	
	Accepted	Sign in with ClassLink (No Form Fill)	
ſ	Accepted	Sign in with Clever	

Accessibility

 Must comply with the Americans with Disabilities Act (ADA) section 508 compliance found at: http://www.dol.gov/dol/topic/disability/ada.htm

User Roles

At a minimum, software must provide the user roles listed below. The ability to create custom user roles is ideal.

Super Administrator	Full administrative control over all settings to include data integration settings, manage user roles/permissions, etc.	
District Administrator	Able to view all users and all data, system-wide reporting, but CANNOT access/change any technical settings.	
School Administrator	Able to view all users and user data within a specific school.	
Teacher/Staff	Able to view all students and associated data for students in their class.	
Student/standard user	Able to view their content only.	

Reporting

Where applicable, the system must allow for reporting of student progress at various levels (ie. classroom teachers can run class level reports, principal or district admin can run school level or district level reports).

Data Portability

- The system shall allow for the export of data to be used with other data systems such as Student Information Systems (SIS), Instructional Management Systems (IMS), and Learning Management Systems (LMS). Or, in the case of staff systems, Oracle or other data systems.
- Data will be provided in a spreadsheet or database format. Describe how the solution provides for the export or transfer of data, including all formats and methods supported.

References

Provide at least three reference accounts where:

- Solution is deployed in a production environment
- For a duration of one (1) year
- WCPSS shall not constitute one of the references

Browsers

Must provide support for the most recently released versions of Google Chrome Browser

Additional Software

If the solution requires the use of additional software components such as plugins or proprietary packages, please provide details. List if they are required or if this would give an enhanced experience.

- Software installs (Is this required, optional for an enhanced experience, or not needed?)
- Browser plugin required
- Browser extension required
- Application required

Supported Devices

List any limitations

- Windows 11
- Apple MacOS
- Chromebook (the three most recent versions of ChromeOS)
- iPhone
- iPad

Data Deletion and Retention

- User data will be deleted no longer than six months after a user has been removed from the provisioning view.
- While under contract, the system must maintain student data records for a minimum of five (5) years and make these records available to the district.
- Upon termination, all information in the vendor's system, including any confidential and proprietary district information, shall be returned back to WCPSS.

Customer Support

- Customer support must be available to district and school administrative users by phone and email during regular business hours (M-F, 8-5 Eastern Standard Time).
- Identify any additional support avenues that may be available such as online chat.

Technical Support

Technical support, licensing fees, upgrades, and patches must be included in the annual solution fee.

Server Uptime

Describe your uptime Service Level Agreement. The system is expected to be utilized 24 hours a day.

QUALIFICATIONS

- VENDOR shall be licensed (when applicable) and approved to do business in the State of North Carolina.
- No fewer than five years' experience in performing the required duties will be accepted.
- Present sufficient qualified personnel to carry out the project in a timely fashion. Please include staffing information.
- Demonstrated experience in performing similar projects
- Insurance requirements referenced within as well as any Federal, State and Local requirements shall be required and maintained.
- Vendor will be disqualified for consideration if they are listed on either the State of North Carolina debarred vendor registry, or the Federal Government debarred vendor registry.

(Federal Government)

https://www.sam.gov/SAM/pages/public/searchRecords/searchResults.jsf

(State of North Carolina)

https://ncadmin.nc.gov/documents/nc-debarred-vendors

COST PROPOSAL

Please use the sample template below as a guide for how to provide cost information. Headings should reflect all costs associated with the Request for Proposal by component. For example, recurring costs for licenses, training, etc. should each be listed separately. The information must be in a clear, easily readable, and accessible format.

The initial award shall be for a period of one year. WCPSS retains the option to extend this contract at its sole discretion for two (2) additional one-year periods at the same cost based upon funding availability.

While the initial contract will likely be for one year, please report on any changes in anticipated costs beyond Year 1 or, if the cost structures are anticipated to be at the same level in subsequent years, then simply attest as such.

SAMPLE COST ANALYSIS TEMPLATE

Full Implementation Year 1

Component	Unit Type (student, teacher, school, etc.)	Number of Units	Cost Per Unit	Total Cost of Component
Software licenses (one per student)	Student	165,000		
On-Site or virtual Professional Development	Day	195 schools		
Intervention Programming (Diagnostics, Progress Monitoring, actual interventions)	Student	Dependent upon # of Tier 2 and Tier 3 students		
Reporting Features				
Etc.				
Etc.				
			TOTAL Year 1	

REQUIRED SUBMITTALS

- Signed, original execution page (page 2)
- Completed attachments A & B (pages 16 & 17)
- References (as noted in the Technical Specifications)
- Approach & Methodology
- Cost Proposal as an annual service fee

TERMS AND CONDITIONS

- 1. **READ, REVIEW AND COMPLY:** It shall be the bidder's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified herein.
- 2. NOTICE TO BIDDERS: All bids are subject to the provisions of special terms and conditions specific to this Invitation for Bids, the specifications. Wake County Public School System (WCPSS) objects to and will not evaluate or consider any additional terms and conditions submitted with a bidder response. This applies to any language appearing in or attached to the document as part of the bidder's response. DO NOT ATTACH ANY ADDITIONAL TERMS AND CONDITIONS.

 By execution and delivery of this document, the bidder agrees that any additional terms and conditions, whether submitted purposely or inadvertently, shall have no force or effect.

3. **DEFINITIONS:**

- BIDDER: Company, firm, corporation, partnership, individual, etc., submitting a response to an Invitation for Bids.
- TERM CONTRACT: A contract generally intended to cover all normal requirements for a commodity for a specified period of time based on estimated quantities only.
- OPEN MARKET CONTRACT: A contract for the purchase of a commodity not covered by a term contract.
- 4. **EXECUTION:** Failure to sign under EXECUTION section will render bid invalid.
- 5. **ORDER OF PRECEDENCE:** In cases of conflict between specific provisions in this bid, the order of precedence shall be (1) special terms and conditions specific to this bid, (2) specifications, and (3) Instructions to Bidders.
- 6. <u>TIME FOR CONSIDERATION</u>: Unless otherwise indicated on the first page of this document, bidder's offer shall be valid for 45 days from the date of bid opening. Preference may be given to bids allowing not less than 45 days for consideration and acceptance.
- 7. SPECIFICATIONS: Any deviation from specifications indicated herein must be clearly pointed out; otherwise, it will be considered that items offered are in strict compliance with these specifications, and bidder will be held responsible, therefore. Deviations shall be explained in detail. The bidder shall not construe this paragraph as inviting deviation or implying that any deviation will be acceptable.
- 8. **INFORMATION AND DESCRIPTIVE LITERATURE:** Bidder is to furnish all information requested and, in the spaces, provided in this document. Further, if required elsewhere in this bid, each bidder must submit with their bid sketches, descriptive literature and/or complete specifications covering the products offered. Reference to literature submitted with a previous bid will not satisfy this provision. Bids which do not comply with these requirements will be subject to rejection.
- 9. <u>RECYCLING AND SOURCE REDUCTION:</u> It is the policy of WCPSS to encourage and promote the purchase of products with recycled content to the extent economically practicable, and to purchase items which are reusable, refillable, repairable, more durable, and less toxic to the extent that the purchase or use is practicable and cost-effective.
 We also encourage and promote using minimal packaging and the use of recycled/recyclable products in the packaging of commodities purchased. However, no sacrifice in quality of packaging will be acceptable. The company remains responsible for providing packaging that will protect the commodity and contain it for its intended use.
 Companies are strongly urged to bring to the attention of WCPSS which issued the solicitation document, those products or packaging they offer which have recycled content and that are recyclable.
- 10. CLARIFICATIONS/INTERPRETATIONS: Any and all questions regarding this document must be addressed to the purchaser named on the cover sheet of this document. Do not contact the school or department directly. Any and all revisions to this document shall be made only by written addendum from WCPSS Purchasing Department. The bidder is cautioned that the requirements of this bid can be altered only by written addendum and that verbal communications from whatever source are of no effect.
- 11. <u>ACCEPTANCE AND REJECTION:</u> WCPSS reserves the right to reject any and all bids, to waive any informality in bids and, unless otherwise specified by the bidder, to accept any item in the bid. If either a unit price or extended price is obviously in error and the other is obviously correct, the incorrect price will be disregarded.
- 12. <u>REFERENCES:</u> WCPSS reserves the right to require a list of users of the exact item offered. WCPSS may contact these users to determine acceptability of the bid. Such information may be considered in the evaluation of the bid.
- 13. AWARD OF CONTRACT: As directed by statute, qualified bids will be evaluated and acceptance may be made of the lowest and best bid most advantageous to WCPSS as determined upon consideration of such factors as: prices offered; the quality of the articles offered; the general reputation and performance capabilities of the bidders; the substantial conformity with the specifications and other conditions set forth in the bid; the suitability of the articles for the intended use; the related services needed; the date or dates of delivery and performance; and such other factors deemed by WCPSS to be pertinent or peculiar to the purchase in question. Unless otherwise specified by WCPSS or the bidder, WCPSS reserves the right to accept any item or group of items on a multi-item bid. WCPSS also reserves the right to reject any and all bids. In addition, on TERM CONTRACTS, WCPSS reserves the right to make partial, progressive, or multiple awards: where it is advantageous to award separately by items; or where more than one supplier is needed to provide the contemplated requirements as to quantity, quality, delivery, service, geographical areas; other factors deemed by WCPSS to be pertinent or peculiar to the purchase in question.
- 14. <u>HISTORICALLY UNDERUTILIZED BUSINESSES:</u> Pursuant to General Statute 143-48 and Executive Order #150, WCPSS invites and encourages participation in this procurement process by businesses owned by minorities, women, disabled, disabled business enterprises and non-profit work centers for the blind and severely disabled.

- 15. **CONFIDENTIAL INFORMATION:** As provided by statute and rule, WCPSS will consider keeping trade secrets which the bidder does not wish disclosed confidential. Each page shall be identified in boldface at the top and bottom as "CONFIDENTIAL" by the bidder. Cost information shall not be deemed confidential. In spite of what is labeled as a trade secret, the determination whether it is or not will be determined by North Carolina law.
- 16. **SAMPLES:** Sample of items, when required, must be furnished as stipulated herein, free of expense, and if not destroyed will, upon request be returned at the bidder's expense. Request for the return of samples must be made within 10 days following date of bid opening. Otherwise, the samples will become WCPSS property. Each individual sample must be labeled with the bidder's name, bid number, and item number. A sample on which an award is made, will be retained until the contract is completed, and then returned, if requested, as specified above.
- 17. <u>AWARD PROCEDURES:</u> Contract award notice shall be posted on WCPSS website. Contract award notices are sent **only** to those actually awarded contracts, and not to every person or firm responding to this solicitation.
- 18. **RECIPROCAL PREFERENCE:** G.S. 143-59 establishes a reciprocal preference law to discourage other states from applying in-state preferences against North Carolina's resident bidders. The "Principal Place of Business" is defined as the principal place from which the trade or business of the bidder is directed or managed.
- 19. <u>DEFAULT AND PERFORMANCE BOND:</u> In case of default by the contractor, WCPSS may procure the articles or services from other sources and hold the contractor responsible for any excess cost occasioned thereby. WCPSS reserves the right to require performance bond or other acceptable alternative guarantees from successful bidder without expense to WCPSS.
- 20. **GOVERNMENTAL RESTRICTIONS:** In the event any Governmental restrictions are imposed which necessitate alteration of the material, quality, workmanship, or performance of the items offered prior to their delivery, it shall be the responsibility of the contractor to notify in writing WCPSS, indicating the specific regulation which required such alterations. WCPSS reserves the right to accept any such alterations, including any price adjustments occasioned thereby, or to cancel the contract.
- 21. TAXES: Any applicable taxes shall be invoiced as a separate item.

 G.S. 143-59.1 bars the WCPSS from entering into contracts with vendors if the vendor or its affiliates meet one of the conditions of G. S. 105-164.8(b) and refuse to collect use tax on sales of tangible personal property to purchasers in North Carolina. Conditions under G. S. 105-164.8(b) include: (1) Maintenance of a retail establishment or office, (2) Presence of representatives in the State that solicit sales or transact business on behalf of the vendor and (3) Systematic exploitation of the market by media-assisted, media-facilitated, or media-solicited means. By execution of the bid document the vendor certifies that it and all of its affiliates (if it has affiliates) collect(s) the appropriate taxes.
- 22. <u>SITUS:</u> The place of this contract, its situs and forum, shall be Wake County, North Carolina, where all matters, whether sounding in contract or tort, relating to its validity, construction, interpretation, and enforcement shall be determined.
- 23. <u>GOVERNING LAWS:</u> This contract is made under and shall be governed and construed in accordance with the laws of the State of North Carolina.
- 24. <u>INSPECTION AT CONTRACTOR'S SITE:</u> WCPSS reserves the right to inspect, at a reasonable time, the equipment/item, plant or other facilities of a prospective contractor prior to contract award, and during the contract term as necessary for WCPSS determination that such equipment/item, plant or other facilities conform with the specifications/requirements and are adequate and suitable for the proper and effective performance of the contract.
- 25. <u>PAYMENT TERMS:</u> Payment terms are Net not later than 30 days after receipt of correct invoice or acceptance of goods, whichever is later. Payment may be made by procurement card, and it shall be accepted by the contractor for payment if the contractor accepts that card (Visa, MasterCard, etc.) from other customers.
- 26. <u>CONDITION AND PACKAGING</u>: Unless otherwise provided by special terms and conditions or specifications, it is understood and agreed that any item offered or shipped has not been sold or used for any purpose and shall be in first class condition. All containers/packaging shall be suitable for handling, storage, or shipment.
- 27. **STANDARDS:** All manufactured items and/or fabricated assemblies subject to operation under pressure, operation by connection to an electric source, or operation involving a connection to a manufactured, natural, or LP gas source shall be constructed and approved in a manner acceptable to the appropriate state inspector which customarily requires the label or re-examination listing or identification marking of the appropriate safety standard organization; such as the American Society of Mechanical Engineers for pressure vessels; the Underwriters Laboratories and /or National Electrical Manufacturers' Association for electrically operated assemblies; or the American Gas Association for gas operated assemblies, where such approvals of listings have been established for the type of device offered and furnished. Further, all items furnished shall meet all requirements of the Occupational Safety and Health Act (OSHA), and state and federal requirements relating to clean air and water pollution.
- 28. PATENT: The contractor shall hold and save WCPSS, its officers, agents, and employees, harmless from liability of any kind, including costs and expenses, on account of any confidential information, copyrighted material, patented or unpatented invention, articles, device or appliance manufactured or used in the performance of this contract, including use by WCPSS or disclosure of any information pursuant to the NC Public Records Act.
- 29. <u>ASSIGNMENT:</u> No assignment of the contractor's obligations nor the contractor's right to receive payment hereunder shall be permitted.
 - However, upon written request approved by the purchasing department and solely as a convenience to the contractor, WCPSS may:
 - a. Forward the contractor's payment check directly to any person or entity designated by the contractor, and
 - b. Include any person or entity designated by contractor as a joint payee on the contractor's payment check.

In no event shall such approval and action obligate WCPSS to anyone other than the contractor and the contractor shall remain responsible for fulfillment of all contract obligations.

30. INSURANCE:

Certificates of Insurance acceptable to WCPSS shall be filed with WCPSS prior to commencement of the Work. These Certificates shall contain a provision that coverage afforded under the policies will not be canceled until at least thirty (30) days' prior written notice has been given to WCPSS, and that the Wake County Board of Education is listed as additional insured on general liability and automobile liability. **Provider agrees to maintain the appropriate insurance outlined in Exhibit B.** Other types of appropriate insurance may be required depending upon scope of services provided. Examples are aviation liability, pollution liability, crime, employee dishonesty/directors and officers.

The successful vendor agrees to hold harmless and indemnify the Wake County Board of Education (WCBOE) for any liability that may arise from the negligent or illegal acts of the vendor's employees or agents.

- 31. **GENERAL INDEMNITY:** The provider shall hold and save WCPSS, its officers, agents, and employees, harmless from liability of any kind, including all claims and losses, accruing or resulting to any other person, firm, or corporation furnishing or supplying work, services, materials, or supplies in connection with the performance of this contract, and from any and all claims and losses accruing or resulting to any person, firm, or corporation that may be injured or damaged by the provider in the performance of this contract and that are attributable to the negligence or intentionally tortious acts of the provider. The provider represents and warrants that it shall make no claim of any kind or nature against WCPSS agents who are involved in the delivery or processing of contractor goods to WCPSS. The representation and warranty in the preceding sentence shall survive the termination or expiration of this contract.
- 32. CANCELLATION (TERM CONTRACTS ONLY): All contract obligations shall prevail for at least 180 days after the effective date of the contract. After that period, in addition to the provisions of the paragraph entitled Price Adjustments, for the protection of both parties, this contract may be canceled in whole or in part by either party by giving 30 days prior notice in writing to the other party.
- 33. **QUANTITIES (TERM CONTRACTS ONLY):** The award of a term contract neither implies nor guarantees any minimum or maximum purchases there under.
- 34. PRICE ADJUSTMENTS (TERM CONTRACTS ONLY): Any price changes, downward or upward, which might be permitted during the contract period must be general, either by reason of market change or on the part of the contractor to other customers.
 - a. <u>Notification:</u> Must be given to WCPSS, in writing, concerning any proposed price adjustments. Such notification shall be accompanied by copy of manufacturer's official notice or other acceptable evidence that the change is general in nature.
 - b. <u>Decreases:</u> WCPSS shall receive full proportionate benefit immediately at any time during the contract period. <u>Increases</u>
 All prices shall be firm against any increase for 180 days from the effective date of the contract. After this period, a request for increase may be submitted with WCPSS reserving the right to accept or reject the increase or cancel the contract. Such action by WCPSS shall occur not later than 15 days after the receipt by WCPSS of a properly documented request for price increase. Any increases accepted shall become effective not later than 30 days after the expiration of the original 15 days reserved to evaluate the request for increase.
- 35. <u>Invoices:</u> It is understood and agreed that orders will be shipped at the established contract prices in effect on dates orders are placed. Invoicing at variance with this provision will subject the contract to cancellation. Applicable North Carolina sales tax shall be invoiced as a separate item.
- 36. LUNSFORD ACT/CRIMINAL BACKGROUND CHECKS: The Provider shall conduct at its own expense sexual offender registry checks on each of its employees, agents, ownership personnel, or contractors ("contractual personnel") who will engage in any service on or delivery of goods to school system property or at a school-system sponsored event. The checks shall include at a minimum check of the State Sex Offender and Public Protection Registration Program, the State Sexually Violent Predator Registration Program, and the National Sex Offender Registry ("the Registries"). For the Provider's convenience only, all of the required registry checks may be completed at no cost by accessing the North Carolina Sex Offender Registry website at http://sexoffender.ncdoj.gov/. The Provider shall provide certification on Sexual Offender Registry Check Certification Form that the registry checks were conducted on each of its contractual personnel providing services or delivering goods under this Agreement prior to the commencement of such services or the delivery of such goods. The Provider shall conduct a current initial check of the registries (a check done more than 30 days prior to the date of this Agreement shall not satisfy this contractual obligation). In addition, Provider agrees to conduct the registry checks and provide a supplemental certification form before any additional contractual personnel are used to deliver goods or provide services pursuant to this Agreement. Provider further agrees to conduct annual registry checks of all contractual personnel and provide annual certifications at each anniversary date of this Agreement. Provider shall not assign any individual to deliver goods or provide services pursuant to this Agreement if said individual appears on any of the listed registries. Provider agrees that it will maintain all records and documents necessary to demonstrate that it has conducted a thorough check of the registries as to each contractual personnel and agrees to provide such records and documents to the school system upon request. Provider specifically acknowledges that the school system retains the right to audit these records to ensure compliance with this section at any time in the school system's sole discretion. Failure to comply with the terms of this provision shall be grounds for immediate termination of the Agreement. In addition, the school system may conduct additional criminal records checks at Provider's expense. If the school system exercises this right to conduct additional criminal records checks, Provider agrees to provide within seven (7) days of request the full name, date of birth, state of residency for the past ten years, and any additional information requested by the school system for all contractual personnel who may deliver goods or perform services under this Agreement. Provider further agrees that it has an ongoing obligation to provide the school system with the name of any new contractual personnel who may deliver goods or provide services under the Agreement. WCPSS reserves the right to prohibit any contractual personnel of Provider from delivering goods or providing services under this Agreement if WCPSS determines, in its sole discretion, that such contractual personnel may pose a threat to the safety or well-being of students, school personnel or others.

- 37. ACCESS TO PERSONS AND RECORDS: The State Auditor and the WCPSS internal auditors shall have access to persons and records as a result of all contracts or grants entered into by WCPSS in accordance with General Statute 147-64.7 and Session Law 2010-194, Section 21 (i.e., the State Auditors and WCPSS may audit the records of the contractor during the term of the contract to verify accounts and data affecting fees or performance).
- 38. COMPLIANCE WITH E-VERIFY: Provider shall comply with all applicable laws and regulations in providing services under this Contract. In particular, Provider shall not employ any individuals to provide services to the School System who are not authorized by federal law to work in the United States. Provider represents and warrants that it is aware of and in compliance with the Immigration Reform and Control Act and North Carolina law (Article 2 of Chapter 64 of the North Carolina General Statutes) requiring use of the E-Verify system for employers who employ twenty-five (25) or more employees and that it is and will remain in compliance with these laws at all times while providing services pursuant to this Contract. Provider shall also ensure that any of its subcontractors (of any tier) will remain in compliance with these laws at all times while providing subcontracted services in connection with this Contract.
- 39. <u>COMPLIANCE WITH AFFORDABLE CARE ACT</u>: Provider is responsible for providing affordable health care coverage to all of its full-time employees providing services to the School System. The definitions of "affordable coverage" and "full-time employee" are governed by the Affordable Care Act and accompanying IRS and Treasury Department regulations.
- 40. RESTRICTED COMPANIES LIST: Bidder represents that as of the date of this bid, Bidder is not included on the Final Divestment List created by the North Carolina State Treasurer pursuant to N.C. Gen. Stat. § 147-86.58. Bidder also represents that as of the date of this bid, Bidder is not included on the list of restricted companies determined to be engaged in a boycott of Israel created by the North Carolina State Treasurer pursuant to N.C. Gen. Stat. § 147-86.81.
- 41. <u>BUSINESS AUTHORIZATION:</u> Bidder is duly qualified to do business in North Carolina. If Bidder is a business entity that is not registered in North Carolina, prior to providing any products or beginning any services described by this bid, Bidder shall either (i) obtain a certificate of authority from the Secretary of State for North Carolina, pursuant to N. C. Gen. Stat. § 55-15-03, or (ii) provide a letter from an attorney indicating that the attorney has reviewed N. C. Gen. Stat. § 55-15-01 and determined that Bidder is not required to obtain a certificate of authority pursuant to N. C. Gen. Stat. § 55-15-01(b).
- 42. **GIFT PROHIBITION.** Provider acknowledges that it is subject to N.C.G.S. §§ 14-234 and 133-32, which prohibit contractors from providing items of value to school system officials and employees under various circumstances. N.C.G.S. § 14-234, in pertinent part, prohibits contractors from providing to specific school system officers/employees a gift, favor, reward, service, or promise of reward in exchange for recommending influencing or attempting to influence the award of a contract. N.C.G.S. § 133-32, in pertinent part, bars provision of gifts or favors to specific school system officers/employees by a contractor who has a contract, has performed under a contract in the last year, or anticipates bidding on a contract in the future. Provider covenants that no director, employee or agent of Provider, or any other person connected with Provider, has made, offered or given, either directly or indirectly, to any School System Board member, employee, or agent, or to any person connected with the School System, any gift, favor, or item of value in violation of either N.C.G.S. §§ 14-234 or 133-32. Provider agrees that a breach of this provision as identified by the school system may result in the School System's termination of this Contract without liability and/or at the School System's discretion, the recovery of any and all funds paid to Provider pursuant to this Contract. Provider further agrees that to the extent there exists any doubt as to whether its actions have violated, or could violate, this provision, Provider will promptly notify the school system so it can make a determination as to the propriety of the Provider's past or proposed future conduct.

ETHICS AND THE PURCHASING FUNCTION Policy Code: 6401/9100

The Wake County Board of Education is committed to conducting the purchasing function in an ethical manner and in compliance with state and federal laws and regulations. The Board expects all employees who are directly or indirectly involved in any aspect of the purchasing function to be aware of and comply with all current state and federal laws and regulations as these standards apply to the school system's purchasing activities. The Board's purchasing goals and principles will not be compromised by individuals motivated by personal gain.

Employees directly or indirectly involved in any aspect of the school system's procurement, purchasing, and/or contracting process for apparatus, materials, equipment, supplies, services, real property, or construction or repair projects, regardless of source of funds, must adhere to the following standards of conduct and those established in any policies regarding employee conflict of interest and 8305: Federal Grant Administration.

- 1. Employees are expected to make all purchasing-related decisions in a neutral and objective way based on what is in the best interest of the school system and not in consideration of actual or potential personal benefit.
- 2. Employees shall not participate, directly or indirectly, in making or administering any contract from which they will obtain a direct benefit, unless an exception is allowed pursuant to law.

An employee obtains a direct benefit when the employee or his or her spouse will receive income, commission, or property under the contract, or the employee or spouse has more than a 10 percent interest in an entity that is a party to the contract. See G.S. 14-234 and any policies regarding employee conflict of interest.

Participation in making or administering a contract includes, but is not limited to, participating in the development of specifications or contract terms; obtaining or reviewing bids; preparation or award of the contract; and having the authority to make decisions about, interpret, or oversee the contract.

3. Employees shall not participate, directly or indirectly, in the selection, award, or administration of a contract supported in whole or part by a federal grant or award if the employee has a real or apparent conflict of interest. See 2 C.F.R. 200.318 and policy 8305: Federal Grant Administration.

A real or apparent conflict exists when the employee, his or her immediate family member or partner, or an organization which employs or is about to employ any of those individuals, has a financial or other interest in or receives a tangible personal benefit from a firm considered for a contract. For purposes of this subsection, a "financial interest" means a financial interest which comprises more than five percent of the equity of the firm or business or more than five percent of the assets of the economic interest in indebtedness. It does not include an ownership interest held through a fiduciary, such as *Policy Code:* **6401/9100** a mutual fund or blind trust, where the individual or individual's employer has no control over the selection of holdings.

- 4. Employees shall not influence or attempt to influence any person involved in making or administering a contract from which the employee will obtain a direct benefit as described in paragraph 2, above.
- 5. Employees shall not solicit or receive any gift, favor, reward, service, or promise of reward, including a promise of future employment, in exchange for recommending, influencing, or attempting to influence the award of a contract by the school system.
- 6. Employees shall notify the superintendent or designee in writing if they have an actual or potential conflict of interest under this policy or applicable state or federal law that would disqualify them from performing any aspect of their job responsibilities.
- 7. Employees shall not solicit or accept trips, meals, gratuities, gifts, favors, or anything of monetary value from current or recent (within the past year) contractors, subcontractors, or suppliers, or any persons or entities that foreseeably may bid on a contract in the future, unless the item is an unsolicited gift of nominal value (\$50 or less), and is one of the following: an advertising item or souvenir that is widely distributed; an honorarium for participating in a meeting; a meal provided at a banquet; or other item that is clearly permitted by state and federal law. Multiple permitted items from a single contractor may not exceed an aggregate value of \$100 in a twelve-month period.

Employees shall inform existing and potential contractors, subcontractors, and suppliers about these restrictions.

- 8. Employees shall not solicit or accept any gift from a current or potential provider of E-rate services or products in violation of applicable federal E-rate program gifting rules.
- 9. Employees shall not divulge confidential information to any unauthorized person. Confidential information includes but is not limited to (1) the school system's cost estimate for any public contract, prior to bidding or completion of other competitive purchasing processes; and (2) the identity of contractors who have obtained proposals for bid purposes for a public contract, until the bids are opened in public and recorded in the Board minutes.
- 10. An employee shall not misuse information in violation of G.S. 14-234.1. Specifically, an employee shall not, in contemplation of the employee's own official action or that of the Board or others acting on behalf of the school system, or in reliance on information known to the employee in his or her official capacity and not made public, to: a. acquire a financial interest in any property, transaction, or enterprise; b. gain a financial benefit that may be affected by the information or contemplated action; or c. intentionally aid another to acquire a financial interest or gain a financial benefit from the information or contemplated action.

The superintendent or designee shall ensure that all affected personnel are aware of Board policy requirements and applicable laws. Any individual aware of any violation of this policy, policy 2121: Board Member Conflict of Interest, any policies regarding employee conflict of interest, the conflict-of-interest provisions of policy 8305: Federal Grant Administration, or applicable conflict of interest laws shall report such violation in accordance with policy 1760/7280: Prohibition Against Retaliation. Employees who violate this policy, policy 2121, any policies regarding employee conflict of interest, or the conflict-of-interest provisions of policy 8305, will be subject to disciplinary action.

Legal References: 2 C.F.R. 200.318(c); 47 C.F.R. 54.503; FCC Sixth Report and Order 10-175; G.S. 14-234, -234.1; 133-32, -33; Attorney General Opinion requested by L.W. Lamar regarding G.S. 133-32, the Applicability to Attorneys and Law Firms Providing Professional Services to Local Boards of Education, dated May 13, 1993

Exhibit B - Insurance Requirements

COMMERCIAL GENERAL LIABILITY, COMMERCIAL AUTOMOBILE LIABILITY, AND WORKERS COMPENSATION ARE STANDARD LINES OF COVERAGE REQUIRED FOR ALL WAKE COUNTY BOARD OF EDUCATION (WCBOE) AGREEMENTS

Type of Insurance	Type of Service	Minimum Insurance Limits
Commercial General Liability	All Services	\$1,000,000 each occurrence Including Personal &
(CGL)_ for direct operations,		Advertising Injury \$1,000,000 each occurrence
contractual liability and		with \$2,000,000 General Aggregate, and
completed operations with limits		\$2,000,000 Products/Completed Operations
not less than those stated		Aggregate and Medical Expense \$5,000 (any one
		person)
Commercial Automobile Liability	All Services	\$1,000,000 per occurrence Combined Single Limit
(CAL) including coverage for	operating vehicles on WCPSS sites or	each accident.
owned, hired, and non-owned	transporting goods.	cacii accident.
vehicles:		\$2,000,000 per occurrence Combined Single Limit
	Contact WCPSS Risk Management For services	(for Hired Transportation example EC
Enhanced Limits Automobile	that transport Students or Staff	Transportation, Special Events)
Liability		
	Contact WCPSS Risk Management for	\$5,000,000 per occurrence/Combined Single Limit
	Charter/Motorcoach Transportation	required for Charter/Motorcoach Transportation
		Services
Workers Compensation (WC)	All Services	Part A: Worker's Compensation Coverage –
including Occupational Disease	Required for any contractor with three or more	Statutory Limits as required by state of North
and Employer's Liability	W2 employees.	Carolina Worker's Compensation laws.
Insurance.		
	Contractors not required by law to carry Workers	Part B: Employer's Liability
	Compensation may be required to provide proof	Bodily Injury by Accident: \$500,000 each accident
	of or attest the personal health insurance	Bodily Injury by Disease: \$500,000 each employee
		Bodily Injury by Disease: \$500,000 Policy Limit

OTHER INDUSTRY TYPES OF APPROPRIATE INSURANCE BELOW OR LIMITS ARE REQUIRED BY WCPSS RISK MANAGEMENT DEPENDING UPON THE SCOPE OF SERVICES

Professional Liability Insurance (PL) Errors and Omissions (E&O)	Required for any services involving professional services such as architectural and or engineering and design services. May include malpractice insurance if medical or mental health services are provided.	Minimum \$1,000,000.
Sexual Misconduct Liability (SML) /Sexual Abuse/Molestation (SAM)	Required for any provider services when alone with students, including online services involving live chat. For allegations of sexual abuse by policyholders and those employed by them, whether founded or unfounded.	Minimum \$1,000,000.
Cyber Liability (CL)	Required for any service with access to or exchange involving personally identifiable information or software applications.	Minimum Limit requirements \$1,000,000 up to \$5,000,000
Aircraft/Aviation General Liability (AGL)	Required for any services or presentations involving manned or unmanned flight. Most commercial general liability policies will not cover aviation-related exposures.	Minimum \$1,000,000 for each occurrence + WCBOE Policy must be followed and WCPSS Risk Management must approve the flying preflight.
Pollution Liability	Required if hazardous waste / harmful substances are being utilized or disturbed.	Minimum \$1,000,000. Each wrongful act with \$2,000,000 aggregate
Commercial Crime Insurance (Included extension to third parties)	Required for contracted services that have access to WCPSS sites while unsupervised example Custodial, Security	Minimum \$1,000,000. Each wrongful act with \$2,000,000 aggregate

Attachment: A

VENDOR INFORMATION SHEET

Company Name (include dba):			
Phone number:	Fax:	E-mail:	
Contact:			
Corporate Office Address:			
		orporate):	
Length of time in business:	N	umber of permanent employees: _	
DOT #:	(if applicable)	MC License #:	(if applicable)
Insurance Contact:		Phone:	

The Wake County Public School System reserves the right to reject or disqualify any and all vendors, waive informalities and irregularities in the bid process, and to accept vendors, which are considered to be in the best interest of the School System.

MINORITY, WOMEN, SMALL BUSINESS ENTERPRISE INFORMATION

Pursuant to WCPSS Board of Education policy and NC General Statutes, WCPSS invites and encourages participation in this procurement process by businesses owned by minorities, women, small business enterprise, disabled business enterprises and non-profit work centers for the blind and severely disabled.

Parties are required to complete the following information when submitting their response to this request:

Check a	all that apply:
	Minority Owned Business Woman Owned Business Small Business Enterprise
	Yes, I certify that that my company has been certified by the North Carolina Department of Administration (HUB Office) as a Historically Underutilized Business.
	No, my company has not yet received HUB or MWBE certification but meet the above criteria.
	No, my company is not a minority, woman, or small business enterprise.
Vendor	Signature:
Date: _	
Print Na	ame:

Attachment: C

FEDERAL CONTRACTING REQUIREMENTS

This *Attachment* is incorporated into the Goods and/or Service Contract between WCPSS and the Vendor. Capitalized terms not defined in this Attachment shall have the meanings assigned to such terms in the Contract.

This Contract will be funded in whole or in part with federal funding. As such, federal laws, regulations, policies, and related administrative practices apply to this Contract. The most recent of such federal requirements, including any amendments made after the execution of this Contract shall govern the Contract, unless the federal government determines otherwise. This *Attachment* identifies the federal requirements that may be applicable to this contract. The Vendor is responsible for complying with all applicable provisions, updates or modifications that occur in the future relating to these clauses.

To the extent possible, the federal requirements contained in the most recent version of the Uniform Administrative Requirements for federal awards (Uniform Rules) codified at 2.C.F.R., Part 200, including any certifications and contractual provisions required by any federal statutes or regulation referenced therein to be included in this contract are deemed incorporated into this contract by reference and shall be incorporated into any sub-agreement or subcontract executed by the Vendor pursuant to its obligations under this Contract. The Vendor and its sub-contractors, if any, hereby represent and covenant that they had complied and shall comply in the future with all applicable federal, state, and local laws, regulations, and rules and School System policies and procedures, as amended from time to time, relating to work to be performed under this Contract. The following provisions are specifically incorporated into this Contract.

- 1. Equal Employment Opportunity. In the event this Contract meets the definition of "federally assisted construction contract" set forth in 41 C.F.R. § 60-1.3, the Vendor agrees to all requirements set forth in 41 C.F.R. 60-1.4(b), which are incorporated by reference into this Contract.
- 2. <u>Compliance with Davis-Bacon Act</u>. In the event this Contract involves a prime construction arrangement for an amount in excess of \$2,000, the Vendor agrees to comply with all provisions of the Davis-Bacon Act (40 U.S.C. §§ 1341-3144, 3146-3148), as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction").
- 3. Compliance with Contract Work Hours and Safety Standards Act. In the event this Contract is for an amount in excess of \$100,000 and involves the employment of mechanics or laborers, the Vendor agrees to comply with all requirements of the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 3701-3708), as supplemented by Department of Labor regulations (29 CFR Part 5).
- 4. <u>Compliance with Regulations Regarding Rights to Inventions</u>. In the event the federal funds expended on this Contract meet the definition of "funding agreement" under 37 CFR § 401.2 (a), and this Contract involves the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the District agrees to comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- 5. Compliance with Clean Air Act and Federal Water Pollution Control Act. If the Contract is for an amount in excess of \$150,000, the Vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387).
- 6. <u>Compliance with Disbarment and Suspension Requirements</u>. The Vendor certifies that it is not listed in the System for Award Management (SAM), as a party debarred, suspended, or otherwise excluded by agencies, or otherwise declared ineligible under statutory or regulatory authority.
- 7. Compliance with Byrd Anti-Lobbying Amendment. If the Contract is for an amount in excess of \$100,000, the Vendor agrees to provide the District with the certifications required by 31 U.S.C. § 1352.
- 8. Compliance with Solid Waste Disposal Act. In the event the Contract involves the purchase of more than \$10,000 in items designed by guidelines of the Environmental Protection Agency at 40 C.F.R. Part 247, the Parties agree to comply with the requirements of section 6002 of the Solid Waste Disposal Act. In particular, the Vendor certifies that the percentage of recovered materials to be used in the performance of the contract will be at least the amount required by applicable specifications or other contractual requirements.