

# Advertisement for Request for Proposals

**Project Name:** FIRST RESPONDER BEHAVIORAL HEALTH COUNSELING

**Project Number:** 298-FY26-HR-RFP-COUNSELINGCONTINUUM

Pursuant to the City of Asheville's Procurement, Purchasing and Contracting Policy, Proposals will be received by the City of Asheville for the following:

**Description of Work:**

Behavioral services to enhance the overall psychological well-being, resilience, and operational effectiveness of City of Asheville first responders. The City is seeking a service structure designed to address and promote early intervention, mitigate critical incident response and sustain long term wellness.

**Proposal Schedule:**

Issuance of RFP	Wednesday, 12/10/2025
Pre-Proposal Meeting (optional) Video call link: <a href="https://meet.google.com/ngj-ijfk-pce">https://meet.google.com/ngj-ijfk-pce</a> Or dial: (US) +1 916-318-8764 PIN: 929 913 712#	Monday, December 15, 2025, 2:00pm
Deadline to Submit Questions	Wednesday, December 17, 2025, 12:00pm
<b>Proposals Due</b>	<b>Wednesday, January 14, 2026, 5:00pm</b>
Projected Project Start	Wednesday, April 1 2026

Pre-Proposal Meeting attendance is highly encouraged but not mandatory.

**Proposal Documents:**

This Request for Proposals (RFP) is posted on the City procurement website at [www.ashevillenc.gov/bids](http://www.ashevillenc.gov/bids). This is *the official source* of this solicitation. All updates to this solicitation shall come in the form of published addenda and shall be published to the same location. **The City will not be responsible for full or partial sets of RFP Documents including any addendum obtained from any other source.**

The City of Asheville reserves the right to reject any or all proposals and to waive informalities.

**Information:**

All questions concerning this Request for Proposal (RFP) should be submitted via email to:

Name, Larisa Lowman  
hrproposals@ashevillenc.gov

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